



## **Council Remuneration Review Committee**

### **Agenda**

Canmore Civic Centre – Council Chambers

April 17, 2024

9:00 a.m. – 10:30 a.m.

#### **1. CALL TO ORDER**

#### **2. APPROVAL OF AGENDA**

- Agenda of the April 17, 2024, Canmore Remuneration Review Committee

#### **3. APPROVAL OF MINUTES**

- Minutes of the March 18, 2024, Canmore Remuneration Review Committee
- Minutes of the April 4, 2024, Canmore Remuneration Review Committee

#### **4. REVIEW OF ITEMS**

- A. Review additional data provided by Administration
- B. Review Committee collaboration document outlining updates to the Bylaw
- C. Update Task Plan and timeline
- D. Include average “per diems hrs” in the 25-30 hrs/wk?
- E. Decide whether to include the required time for three committees in the base.
- F. Data point: spectrum of income at ToC ranges from X to Y
- G. Data point: spectrum of salaries from Alberta Non-profit executives ranges from X to Y
- H. Data point: Alberta Dashboard data shows median income in Canmore is X
- I. Data point: Canmore Living Wage is \$xx/hr \*\*\*\*\*
- J. Decide on final salary increase number
- K. Decide on implementation of increase (immediate or phased in?)
- L. Include both base AND per diem in RRSP contributions?
- M. Decide on Parental/Medical leaves recommendations (as well as the other 10 types)

#### **5. NEXT SCHEDULED MEETING**

- May 2, 2024, at 3:00 p.m.

#### **6. ADJOURNMENT**